



Browne & Mohan
Board & CEO Advisors, Management Consultants



Dear,

Brexit has unleashed a new sense of disbelief and it is anybody's guess what it would mean for globalized world and business. What this new addition to the Cauldron of uncertainty means is businesses, including family businesses, must brace themselves to build successful organization for today and tomorrow.

In the July newsletter, we touch upon two key areas: Succession planning and how to build a high sense of ownership & outcome organization.

Hope you enjoy these articles. Pl note your feedback and comments are valuable to us. Happy reading 😊

[How to build an outcome driven and high sense of employee ownership Company](#)

Have you wondered how to build a company where your associates own their work, love their job and focus on outcomes?. Have you wondered what is required to make them own and contribute more to the success of the company?. How you hope they self-manage their acts and help reach the dreams. This is the recipe CEO and business owners are frantically seeking out. In this article, Browne & Mohan consultants share structures, process and methods could be used for building outcome driven high sense of ownership organization.

[Successor selection in Family Businesses](#)

Successor selection is key to continuity and expansion of family business. If not managed well, succession can not lead to odious conflict but can seriously impact the family business itself. Successor selection in a single owner business or cousins consortia the criteria remain same. In this blog, Browne & Mohan consultants share what must be the criterion for selecting a successor and how the process must be managed.